PRIME (Practices to Reducing Infant Mortality through Equity)
Principal Investigator, Alethia Carr

### Inputs

<table>
<thead>
<tr>
<th>Contextual Conditions</th>
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<tr>
<td>• &gt;20 year disparity in infant mortality in MI</td>
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<tr>
<td>• MI economic challenges</td>
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<td>• Decreasing MDCH budget</td>
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<td>• Large percentage of MDCH staff are eligible for retirement</td>
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<table>
<thead>
<tr>
<th>Human Resources</th>
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<tr>
<td>• Leadership of MCH Bureau Director</td>
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<tr>
<td>• Co-Investigator and Evaluator from UMSPH</td>
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<tr>
<td>• Collaborators: NACCHO, local health officials, &amp; MDCH directors &amp; staff</td>
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<tr>
<td>• External training consultants, content experts, contractors &amp; facilitators</td>
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| Opportunities for Inter- & Intra-departmental collaboration (i.e., HDRMH, DHS, Medicaid, etc.) |

### Activities

<table>
<thead>
<tr>
<th>Recruit &amp; hire project coordinator &amp; leadership team to lead bureau efforts</th>
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<tr>
<td>Review of bureau and non-health policies and practices</td>
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<td>Conduct self-assessment of MDCH social justice orientation</td>
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<td>Review of existing models and curricula</td>
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<tr>
<td>Create tool kit and curriculum on social determinants of racial disparities</td>
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<td>Write and get expert feedback on reports, green paper, &amp; white paper</td>
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<td>Staff training</td>
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### Outputs

<table>
<thead>
<tr>
<th>Project coordinator</th>
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<tbody>
<tr>
<td>• # of leadership team meetings</td>
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<tr>
<td>• Meeting minutes</td>
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<tr>
<td>• # of leaders involved in meetings and training activities</td>
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<tr>
<td>• # of meetings or discussions devoted to Bureau Review activity</td>
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<tr>
<td>• # of participants involved in meetings and training activities</td>
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<tr>
<td>• # of Employee Hours devoted to project activities</td>
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<table>
<thead>
<tr>
<th>Documents</th>
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<tr>
<td>• Epidemiologic report to monitor IM disparities</td>
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<tr>
<td>• Green paper review of possible intervention strategies</td>
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<tr>
<td>• White paper of new policies &amp; guidelines</td>
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<tr>
<td>• Distribution of Green and White papers to key people for feedback</td>
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### Outcomes

#### Short-Term Outcomes

- Increased Knowledge of Staff
- Tool kit & curriculum
- Change in BFMCH policies that may contribute to the racial disparity in IM
- Increased monitoring of SDOH in statewide health disparity report
- Increased continuous quality improvement and public sharing of measurable outcomes that reflect racial equity and health equity
- Increased BFMCH-local partnership efforts to reduce racial disparities in IM

#### Long-Term Goal

- Reduction in the black/white racial disparity in infant mortality in MI

Revised, June 17, 2009