Practices to Reduce Infant Mortality through Equity (PRIME)

Summary of PRIME
Local Learning Collaborative Activities

Thomas M. Reischl, PhD
Allison Krusky, MPH

Prevention Research Center of Michigan
University of Michigan School of Public Health

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LLC Participating Organizations

ACCESS
Berrien County Health Department
Detroit Healthy Start Project & Detroit Department of Health & Wellness
Dispute Resolution Center
Genesee County Health Department
Genesee County Healthy Start Project
Grand Rapids “Strong Beginnings” Healthy Start
Grand Rapids African American Health Initiative
Ingham County Health Department
Inter-Tribal Council of Michigan/ Native American Healthy Start Project
Jackson County Health Department
Kalamazoo Healthy Babies Healthy Start
Kent County Health Department
Michigan Minority Health Coalition
National Kidney Foundation
Saginaw “Great Beginnings” Healthy Start
Washtenaw County Health Department
Wayne County Health Department

LLC Activities

• Training Events – Undoing Racism, Health Equity and Social Justice, Health Equity Learning Labs
  o LLC Members have attended and health departments have been able to send their partners to these trainings as well

• Sharing Information, Resources, Networking
  o LLC Members discussed their struggles and successes, provided feedback and advice.
  o LLC Members developed videotapes of their best practices

• Input on PRIME Website
  o The LLC dissemination team met with MPHI to develop website.

• Presentations at Conferences
  o LLC leaders presented a description of LLC activities at two Michigan Premier Public Health Conferences.

• Development of the LLC Booklet
  o LLC members wrote descriptions of their organization’s programs and efforts for health equity.
• Development of Partnerships (CBO with HD, MDCH)
  o LLC members developed stronger partnerships with CBOs and MDCH.

• Using LLC incentive ($2,000) to Support Local Initiatives and Participation in LLC.
  o Help support time and travel to LLC
  o FIMR tool development
  o Maternal/child incentives for clients
  o Enhance HE work (community)
  o Facilitator Guides of ethnographic play of people’s perception of race and racism
  o Saginaw developed a toolkit

• Promote a Common Language for Health Equity and Social Justice
  o Because of discussing common concerns, LLC members established a common discourse and ways of thinking about addressing health equity and social justice issues in their organizations.

• Providing Feedback and Advice to MDCH and PRIME Programs
  o LLC members provided honest, open, and accurate feedback to MDCH about PRIME program efforts.

• Michigan Historical Overview
  o LLC members developed a list of policies on the historical impact of MDCH and other social policies on people of color.
### Local Learning Collaborative Logic Model

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| - Sharing  
- Training  
- Awareness  
- Honest discussions  
- Emergent Learning (MDCH and LLC members)  
  - LLC = LHA + CBOs | - Elevated knowledge  
- Formal partnership  
- Personal Relationships  
- Power – for a frame for IM  
  - Power in numbers, a movement  
  - Synergy  
  - Credibility/legitimacy  
  - Network | |
| **External Sharing Activities** | **Outcomes of External Sharing Activities** | **New Resources** |
| - Dissemination  
- MPPHC Conference  
- Website | - Local groups focused on equity  
  - Infused efforts (into ongoing efforts)  
    - HE is now a part of guiding principles, community plan for Kent  
- Elevated knowledge  
- Attitude changes  
- Organizational Development  
  - Culture shift  
  - This outcome is related to local groups focused on equity  
- Helped with alignment with National Standards  
- County Health Equity Plan (Kent and Saginaw)  
- Professional Capacity  
  - This outcome is related to Attitude changes and Organizational Development  
- Leverage for grants/proposals – better proposals | - Kellogg grant (5 years) in Kent County, doubled program. |
| **Local Pilot or Gap Fillers/projects** | **Outcomes for Local Pilot or Gap Fillers/projects** | |
| - PRIME and MDCH and Kellogg  
  - MDCH played a key role in bringing together, informing those around state | - Self determination of funds  
  - Builds trust  
  - Creative and tailored action -> success | |