

Practices to Reduce Infant Mortality through Equity (PRIME)

# Summary of PRIME Local Learning Collaborative Activities

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## LLC Participating Organizations

### ACCESS

Berrien County Health Department  
Detroit Healthy Start Project & Detroit Department of Health & Wellness  
Dispute Resolution Center  
Genesee County Health Department  
Genesee County Healthy Start Project  
Grand Rapids “Strong Beginnings” Healthy Start  
Grand Rapids African American Health Initiative  
Ingham County Health Department  
Inter-Tribal Council of Michigan/ Native American Healthy Start Project  
Jackson County Health Department  
Kalamazoo Healthy Babies Healthy Start  
Kent County Health Department  
Michigan Minority Health Coalition  
National Kidney Foundation  
Saginaw “Great Beginnings” Healthy Start  
Washtenaw County Health Department  
Wayne County Health Department

## LLC Activities

- Training Events – Undoing Racism, Health Equity and Social Justice, Health Equity Learning Labs
  - LLC Members have attended and health departments have been able to send their partners to these trainings as well
- Sharing Information, Resources, Networking
  - LLC Members discussed their struggles and successes, provided feedback and advice.
  - LLC Members developed videotapes of their best practices
- Input on PRIME Website
  - The LLC dissemination team met with MPHI to develop website.
- Presentations at Conferences
  - LLC leaders presented a description of LLC activities at two Michigan Premier Public Health Conferences.
- Development of the LLC Booklet
  - LLC members wrote descriptions of their organization’s programs and efforts for health equity.

- Development of Partnerships (CBO with HD, MDCH)
  - LLC members developed stronger partnerships with CBOs and MDCH.
  
- Using LLC incentive (\$2,000) to Support Local Initiatives and Participation in LLC.
  - Help support time and travel to LLC
  - FIMR tool development
  - Maternal/child incentives for clients
  - Enhance HE work (community)
  - Facilitator Guides of ethnographic play of people's perception of race and racism
  - Saginaw developed a toolkit
  
- Promote a Common Language for Health Equity and Social Justice
  - Because of discussing common concerns, LLC members established a common discourse and ways of thinking about addressing health equity and social justice issues in their organizations.
  
- Providing Feedback and Advice to MDCH and PRIME Programs
  - LLC members provided honest, open, and accurate feedback to MDCH about PRIME program efforts.
  
- Michigan Historical Overview
  - LLC members developed a list of policies on the historical impact of MDCH and other social policies on people of color.

## Local Learning Collaborative Logic Model

Activities	Outcomes	Impact
<p><b>Internal Sharing Activities</b></p> <ul style="list-style-type: none"> <li>• Sharing</li> <li>• Training</li> <li>• Awareness</li> <li>• Honest discussions</li> <li>• Emergent Learning (MDCH and LLC members)               <ul style="list-style-type: none"> <li>○ LLC = LHA + CBOs</li> </ul> </li> </ul>	<p><b>Outcomes of Internal Sharing Activities</b></p> <ul style="list-style-type: none"> <li>• Elevated knowledge</li> <li>• Formal partnership</li> <li>• Personal Relationships</li> <li>• Power – for a frame for IM               <ul style="list-style-type: none"> <li>○ Power in numbers, a movement</li> <li>○ Synergy</li> <li>○ Credibility/legitimacy</li> <li>○ Network</li> </ul> </li> </ul>	
<p><b>External Sharing Activities</b></p> <ul style="list-style-type: none"> <li>• Dissemination</li> <li>• MPPHC Conference</li> <li>• Website</li> </ul>	<p><b>Outcomes of External Sharing Activities</b></p> <ul style="list-style-type: none"> <li>• Local groups focused on equity               <ul style="list-style-type: none"> <li>○ Infused efforts (into ongoing efforts)                   <ul style="list-style-type: none"> <li>▪ HE is now a part of guiding principles, community plan for Kent</li> </ul> </li> </ul> </li> <li>• Elevated knowledge</li> <li>• Attitude changes</li> <li>• Organizational Development               <ul style="list-style-type: none"> <li>○ Culture shift</li> <li>○ This outcome is related to local groups focused on equity</li> </ul> </li> <li>• Helped with alignment with National Standards</li> <li>• County Health Equity Plan (Kent and Saginaw)</li> <li>• Professional Capacity               <ul style="list-style-type: none"> <li>○ This outcome is related to Attitude changes and Organizational Development</li> </ul> </li> <li>• Leverage for grants/proposals – better proposals</li> </ul>	<p><b>New Resources</b></p> <ul style="list-style-type: none"> <li>• Kellogg grant (5 years) in Kent County, doubled program.</li> </ul>
<p><b>Local Pilot or Gap Fillers/projects</b></p> <ul style="list-style-type: none"> <li>• PRIME and MDCH and Kellogg               <ul style="list-style-type: none"> <li>○ MDCH played a key role in bringing together, informing those around state</li> </ul> </li> </ul>	<p><b>Outcomes for Local Pilot or Gap Fillers/projects</b></p> <ul style="list-style-type: none"> <li>• Self determination of funds               <ul style="list-style-type: none"> <li>○ Builds trust</li> <li>○ Creative and tailored action -&gt; success</li> </ul> </li> </ul>	